**Retrospective Evaluation of EMBeRS Activity: Dispositional Characteristics and the Team Environment Part 1**

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| **Please check the box that best indicates how important you think each statement was BEFORE participating in this session and AFTER participating in this session.**  |
|  | **BEFORE participating in this session** |  | **AFTER participating in this session** |
| ***When considering the success of your team and all that is involved in creating success, how important are the following:***  | **1Very Important** | **2Important** | **3Neutral** | **4Not Important** | **5Not even worth considering** |  | **1Very Important** | **2Important** | **3Neutral** | **4Not Important** | **5Not even worth considering** |
| 1. Knowledge of the behavioral styles and motivational drivers of your teammates  | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |
| 2. Your ability to adapt to your teammates  | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |
| 3. Creating a shared vision | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |
| 4. Intentionally investing time to build personal relationships with your teammates | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |
| 5. Communicating your strengths and weaknesses with your teammates.  | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |
| 6. Teammates know your strengths and weaknesses in terms of communication and personal interactions.  | **** | **** | **** | **** | **** |  | **** | **** | **** | **** | **** |

Reflection (Embedded in Powerpoint Presentation – Pre and Post Reflection)

Address the following:

From your perspective, to what extent should the dispositional characteristics (behaviors, values, and motivational drivers) of team members be considered when forming and/or working on a collaborative team?

From your perspective, explain what are the key factors/characteristics to the development of a collaborative team environment? Why are each important?